

Committee Report of Resources Committee Meeting via MS Teams April 13, 2021

Present: Bob Beckett, Trustee (Committee Chair)
Wendy Hobbs, Trustee (Committee Member) - absent
Margot Swinburnson (Committee Member)
Ravi Parmar, Trustee
Scott Stinson, Superintendent & CEO
Harold Cull, Secretary-Treasurer
Dan Haley, Executive Director, HR
Farzaan Nusserwanji, Executive Director, IT and CIO
Krista Leakey, SPVPA
Amanda Dowhy, SPEAC
Ed Berlando, STA
Bruce Woodcock, CUPE
Nicole Gestwa, IT
Nora Reid, Manager, Strategic HR
Sue Grundy, Manager, Executive Operations

Regrets:

1. CALL TO ORDER AND ACKNOWLEDGEMENT OF FIRST NATIONS TERRITORIES

The meeting was called to order at 6:01 pm by the Committee Chair, Bob Beckett acknowledged that we are honoured to be meeting on the traditional territories of the Coast Salish, specifically Esquimalt Nation, Songhees Nation and acknowledge the three nation SD 62 works with directly in our schools; Scia'new Nation, Coast Salish, and T'Sou-ke Nation; including the West Coast Pacheedaht Nation Nuu-chah-nulth. (words gifted by the three Nations SD62 works with)

2. COMMITTEE REPORT

The Board of Education of Sooke School District 62 (Sooke) received the Resources Committee Report dated March 3, 2021 at its Public Board Meeting dated March 9, 2021.

3. PRESENTATIONS

4. BUSINESS

4.1 21/22 Annual Facilities Grant Project Details – Harold Cull

Staff shared with members of the committee a project listing highlighting the Program and school based AFG Projects supported for the 21/22 year (April 2021 to March 2022). Moving forward, the Program budgets will be developed based on an assessment of capital needs through standard and multi-year planning. The Committee also discussed how grant and PAC funded projects are included in the minor capital request process.

4.2 Strategic Plan Objectives – Sue Grundy

The Resources Committee engaged in a conversation (through JamBoard) regarding the existing Strategic Plan Objectives by identifying the areas to focus on in support of our goals. It was a very interactive process that will continue with other groups as staff and our partner groups work together to draft a Strategic Plan that supports the direction the Board has set.

4.3 HR Plan Update – Competencies and Engagement – Dan Haley/Nora Reid

HR has developed an Operational Plan and has been working on implementing priority actions for the 2020/2021 school year. Staff shared with the Resources Committee the steps taken so far to gain input on what SD 62 Staff and Leadership Competencies could be. The Committee also discussed the importance of diversity in the hiring process.

Actions specific to Employee Engagement are being examined and staff shared what steps the District is taking to gain employee feedback on the action required to improve Employee Engagement.

4.4 21/22 Operating Budget Development Process – Harold Cull

Staff gave an overview of the budget development process for the 2021/2022 school year and led the Resources Committee through a presentation concerning budget priorities, budget context and potential options to address the estimated budget pressure for the upcoming year. The Committee discussed ensuring that the plan address the estimated budget pressures with the least possible impact on our youth.

Recommended Motion: That the Board of Education for School District 62 (Sooke) write a letter to the Minister of Education and the Minister of Finance detailing the budget challenges being faced by the Sooke School District and request that Government fully fund all collective agreement wage and inflationary increases.

5. **ADJOURNMENT AND NEXT MEETING DATE:** May 11, 2021