

School District #62 (Sooke)

IMPAIRING SUBSTANCES IN THE WORKPLACE	No.: E-532
	Effective: May 28/19 Revised: Reviewed: Jan. 8/19; Apr. 2/19; Apr. 23/19

SCHOOL BOARD POLICY

School District #62 (Sooke) is committed to providing safe, healthy and productive working and learning environment where students, employees and other members of the school community are protected from the adverse effects of impairing substances.

All employees are expected to perform their work safely, competently and efficiently, without limitation from the use or after-effects of impairing substances.

Policy References:

- C 314: Alcohol and Other Drugs – Possession, Exchange, Non-Medical Use.
- D 111: Volunteers in Schools

Legislation:

- Cannabis Act (Canada), 2018
- Cannabis Control and Licensing Act (BC), 2018
- Cannabis Distribution Act (BC), 2018